

## NON-DISCRIMINATION STATEMENT

Yeshiva University has a long-standing commitment to equal opportunity and affirmative action. We apply every good faith effort in achieving nondiscrimination and equality of opportunity in employment and in all spheres of academic life.

All University-wide decisions with regard to faculty, staff and students are based on equitable and equally applied standards of excellence. Unlawful harassment procedures have been established, both as a legal obligation under applicable law and as a visible and formal expression of institutional policy.

The University's policy is designed to insure that recruitment, hiring, training, promotion, and all other personnel actions take place, and all programs involving students, both academic and non-academic, are administered without regard to race, religion, color, creed, age, national origin or ancestry, sex, marital status, physical or mental disability, veteran or disabled veteran status, genetic predisposition/carrier status, sexual orientation, gender identity and expression, citizenship status, sexual and other reproductive health decisions, or any other characteristic protected by any applicable law, ordinance or regulation. In addition, University policy is designed to maintain a work and academic environment free of harassment and intimidation.

If you have any questions relating to equal opportunity or affirmative action, or if you wish the University to pursue a possible violation of University policy, you should contact the University's Title IX Coordinator or a Deputy Title IX Coordinator.

### **Title IX Coordinator**

Dr. Chaim Nissel, Graduate Dean of Students  
(646) 592-4201 / [drnissel@yu.edu](mailto:drnissel@yu.edu)

### **Deputy Title IX Coordinator (specializing in sexual assault and sexual harassment)**

Ann Todd, Esq.  
(646) 592-4624 / [ann.todd@yu.edu](mailto:ann.todd@yu.edu)

### **Deputy Title IX Coordinator Human Resources**

Ms. Renee Coker, Senior Director, Talent Management  
(646) 592-4336 / [renee.coker@yu.edu](mailto:renee.coker@yu.edu)

### **Deputy Title IX Coordinator**

Mr. Joe Bednarsh, Associate Dean of Students  
(646) 592-4615 / [joe.bednarsh@yu.edu](mailto:joe.bednarsh@yu.edu)

### **Deputy Title IX Coordinator Cardozo**

Ms. Jenn Kim, Dean of Students  
(646) 592-6421 / [jennifer.kim@yu.edu](mailto:jennifer.kim@yu.edu)

In addition to the Title IX Coordinator or a Deputy Title IX Coordinator, inquiries regarding Title IX may be  
*OCR*

contacted as follows:

### **United States Department of Education, Office for Civil Rights**

Region 2 New York  
Jacob Javits Federal Building  
26 Federal Plaza - Suite 3312  
New York, NY 10278  
Voice Phone: (800) 368-1019  
Fax: (212) 264-3039  
TDD: (800) 537-7697

**U. S. Equal Employment Opportunity Commission - New York District Office**

33 Whitehall Street, 5th Floor

New York, NY 10004

(800) 669-4000

TTY: (800) 669-6820

Fax: (212) 336-3790

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